



OB AIR NEWMARKET-ON-FERGUS

COMPANY LIMITED BY GUARANTEE



AGM REPORT 2022

REPORTING ON BUSINESS OF 2021

An Roinn Coimisce Sóisialaí
Department of Social Protection
www.welfare.ie
Supported by the Department of Social Protection
under the Community Services Programme



HE
Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive



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Vision and Objectives

Our Mission Statement

***"To create a united vibrant community working in harmony
for the benefit of all"***

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## Objectives

- To assist in establishing viable enterprise in the parish of Newmarket-on-Fergus and surrounding areas which will generate sustainable employment.
- To support those who may not have an opportunity to access employment - in particular the long-term unemployed and young people.
- To develop a spirit of enterprise in our community.
- To foster a greater sense of place by encouraging and assisting the protection and enhancement of the environment.
- To promote educational and training activities for the further development of our community.
- To facilitate greater community participation in the development of our area.

# **AGENDA**

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## **Annual General Meeting 2022**

**25th of May at 7.30pm**

**This meeting will be conducted through zoom**

### **Reporting the business of 2021**

- 1. Chairpersons Welcome**
- 2. Minutes of the 2021 AGM**
- 3. Chairpersons Remarks**
- 4. Obair Annual Accounts and Auditors Reports**
- 5. Election of Directors**
- 6. Ratification of Auditors, Bankers and Solicitors**
- 7. Auditors Fees**
- 8. Open Forum**



**OBAIR NEWMARKET-ON-FERGUS CLG**  
**Minutes of Annual General Meeting 2021**  
(Reporting on business of 2020)  
**26th May 2021**

The Annual General Meeting of Obair Newmarket-on-Fergus CLG was held on Wednesday 26th of May 2021. Due to continued Covid 19 restrictions the meeting was held virtually through zoom.

**Apologies**

Apologies were received from director Kieran McDonnell. All other board members attended plus some company members numbering 15 in all, and John Byrnes representing Vaughan & Co. our auditors.

**Welcome**

Chairperson Bernadette Glynn welcomed all present and commenced the meeting by reminding us of the Obair Mission Statement which is as follows:-

*"To create a united vibrant community working together in  
harmony for the benefit of all"*

**Minutes**

The minutes of the previous year's AGM were read by the Secretary. Proposed for adoption by John Quinlivan and seconded by Fr. Tom Fitzpatrick. Minutes adopted

**Chairpersons Report**

In her report the chairperson said she was pleased to present to members the Annual Report of business for 2020 for Obair Newmarket-on-Fergus CLG. She said last year was an historic one, and as an organisation was the most challenging we would ever encounter. Facing the existence of a global pandemic arriving on our shores brought about a new way of living for all of us. In the space of one week the majority of our services were forced to close. Despite these unprecedented events our organisation pulled together, our staff diversified their roles, some services expanded and in October we even opened a new premises in the heart of the village. She thanked staff for their diligence and willingness to work hard and get everything together for the benefit of the community.

The chairperson thanked our many funders, community groups, volunteers, businesses and agencies that have helped during 2020. She thanked them for their support and recognition of the importance of Obair; and she hoped to continue to nurture these important relationships.

Chairperson thanked our voluntary board of directors for their contribution and commitment during the past year. Our objectives continue to be the development of viable social enterprise in our community and we continue to aim to address the problem of social exclusion by putting in place services to combat the issue. In particular she gave special thanks to Bill Gorman for his many years of service to Obair as he retires from the board this year. Bill has been a tremendous asset to the organisation and indeed the community and she wished him well in his retirement.

**Obair Newmarket-on-Fergus CLG**

John Byrnes of Vaughan & Co. presented the financial report of 2020 for Obair Newmarket-on-Fergus CLG. It showed a profit of €38,512.00, compared to a loss of €(35,710) for the previous year. John said the company board of directors had to be

commended for bringing the accounts into a profit situation in such a difficult trading year from the loss of the previous year.  
Report proposed for adoption by Kevin Ryan and seconded by Pat Cronin. Report adopted.

### **Election of Directors**

Our Articles of Association state that one third of our directors must retire each year, these directors are eligible for re-election if they make themselves available. Retiring this year was Bill Gorman who was not making himself available for re-election. Retiring in rotation were John Quinlivan and Kevin Ryan, these directors were willing to continue serving and were unopposed. Proposed for re-election by Edwin Bailey, seconded by Fr. Tom Fitzpatrick. Declared re-elected.

Director Bob Flannery was seconded onto the board early in 2021 and therefore his name was put to members for election. Proposed by Edwin Bailey and seconded by John Quinlivan. Declared elected.

There was one nomination to the board, company member Maurice Gough. Secretary said the nomination paper was valid and sought a seconder. Nominated by Margaret MacMahon, and seconded by Kevin Ryan. As he was unopposed and there was a vacancy on the board Maurice Gough was declared elected.

### **Auditors - Bankers - Solicitors**

In a review of auditors, bankers and solicitors.....

The auditors Vaughan & Co. to continue

Bankers AIB to continue

Solicitors Howard Crimmins to continue

All 3 above proposed by Pat Cronin and seconded by Bill Gorman.

### **Auditors Fees**

The fees for the auditors Vaughan and Co. were approved by members at €6,754.25. Proposed by Fr. Tom Fitzpatrick and seconded by Bernadette Glynn.

**Chairperson** Bernadette Glynn opened the meeting to attendees and invited comment from those attending. John Byrnes thanked Bill Gorman for all the work assisting with the preparation of the audit and bringing it to a successful conclusion. Company Secretary Edwin Bailey thanked Bill Gorman for his commitment to Obair and long hours spent in the office attending to company business. Bill Gorman reflected on his term as company treasurer and said how much he enjoyed the experience and working for Obair. He thanked Eimear Murphy from the office and especially thanked Siobhan O'Driscoll for her commitment to the company during her illness where she kept going despite adversity.

**Chairperson** thanked all for attending the AGM via zoom and John Byrnes for his work in preparing and presenting the accounts.

Business having been completed the meeting came to a close.

**Signed:**

**Chair** \_\_\_\_\_ **Secretary** \_\_\_\_\_

**Dated** \_\_\_\_\_



# Chairpersons Report

We are pleased to present to the members of Obair Newmarket on Fergus CLG our Annual Report for the year 2021. We entered last year facing the ongoing problems brought by Covid 19 and another Level 5 Lockdown until Spring. Our staff continued to operate under the strictest of safety measures to bring essential services to our community and beyond.

2021 allowed us to take stock of the previous year and the upheaval that Covid 19 had brought to the company and indeed the world. It was a time for our Board to act to future proof the organisation as we assessed the passed year when we faced the unthinkable.

We would like to thank our many funders, community groups, volunteers, businesses and agencies that have helped us in 2021. We thank them for their support and recognition of the importance of Obair; we hope to continue to nurture these important relationships in 2022.

I wish to thank our voluntary Board of Directors for their contribution and commitment during the past year. Our key objectives continues to be the development of viable social enterprise in this community and as a whole we aim to address the problem of social exclusion by putting in place services to combat this issue.

Thank you,

*Bernadette Glynn*

Chairperson

Obair Newmarket on Fergus CLG

# Governance Report

Obair Newmarket-on-Fergus CLG achieved the Governance Code standard in 2015 having appointed a Governance sub-committee to advise the Board on matters of Corporate Governance in relation to the operation of the Company.

The sub-committee is made up of four trustees of the company and a staff representative. The original Governance Code was suspended in 2019 and is replaced by the Charities Governance Code. We have at the end of 2021 returned our first Compliance Record Form which was accepted by the CRA. This is a comprehensive document of 29 pages with a lot of information. The compliance record is a constantly evolving record so we are already preparing the information for the 2022 compliance returns.

The original work which was completed in 2015 to achieve the required Governance standard at the time has been of great benefit in preparing for the Charities Governance Code. In the recent past we have created new policies on cyber security, internet security, donations to the company and induction of new directors.

Our aim as a sub-committee of the Obair board is to assist the company in adhering to the core standards of the Charities Governance Code by:

1. Advancing our Charitable Purpose.
2. Behaving with Integrity.
- 3 Leading People.
4. Exercising Control.
5. Working Effectively.
6. Being Transparent and Accountable.

The Governance sub-committee will meet as required to advance the requirements and regulations of the Charities Governance Code.

John Quinlivan

Chairperson

Governance Sub-Committee

Obair Newmarket-on-Fergus CLG



## Board Meeting Attendance 2021

| Name                   | Jan | Feb | Mar | Apr | May | June | July | Aug | Sep | Oct | Nov | Dec | Total |
|------------------------|-----|-----|-----|-----|-----|------|------|-----|-----|-----|-----|-----|-------|
| Bernadette Glynn       | 1   | 1   | 1   | 1   | 1   | 1    | 1    |     | 1   | 1   | 1   | 1   | 11    |
| Edwin Bailey           | 1   | 1   | 1   | 1   | 1   | 1    | 1    |     | 1   | 1   | 1   | 1   | 11    |
| John Quinlivan         | 1   | 1   | 1   | 1   | 1   | 1    | 1    |     |     |     | 1   | 1   | 9     |
| Kevin Ryan             | 1   | 1   | 1   | 1   | 1   | 1    | 1    |     | 1   | 1   | 1   | 1   | 11    |
| Mary O'Donnell O'Brien |     | 1   | 1   |     | 1   |      | 1    |     |     |     | 1   | 1   | 6     |
| Kieran McDonnell       |     |     | 1   | 1   | 1   | 1    |      |     |     | 1   |     |     | 5     |
| Pat Cronin             | 1   | 1   | 1   | 1   | 1   | 1    | 1    |     | 1   |     | 1   |     | 9     |
| Maire Ní Mhiachain     | 1   | 1   |     |     | 1   | 1    | 1    |     | 1   | 1   |     | 1   | 8     |
| Bob Flannery           |     | New | 1   | 1   | 1   | 1    | 1    |     | 1   | 1   | 1   | 1   | 9     |
| Maurice Gough          |     |     |     |     | New | 1    | 1    |     |     | 1   | 1   | 1   | 5     |

Retired in 2021

|                     |   |   |   |   |   |   |         |  |   |         |  |  |   |
|---------------------|---|---|---|---|---|---|---------|--|---|---------|--|--|---|
| Bill Gorman         | 1 | 1 | 1 | 1 | 1 | 1 | Retired |  |   |         |  |  | 6 |
| Fr. Tom Fitzpatrick | 1 | 1 | 1 |   | 1 | 1 |         |  | 1 | Retired |  |  | 6 |

### Obair Board Sub-Committee Membership

#### *Finance Committee*

Bob Flannery                      Chair  
Bernadette Glynn  
Pat Cronin  
Manager

#### *Governance Committee*

John Quinlivan                      Chair  
Edwin Bailey  
Bernadette Glynn  
Pat Cronin  
Manager

#### *Human Resources*

Mary O'Donnell O'Brien                      Chair  
Kieran McDonnell  
Bernadette Glynn  
Maire Ní Mhiachain  
Manager

## Cooperation and Collaboration

Obair has continued to work closely with all agencies in our area during 2021 and plan to continue this close cooperation into the future. We appreciate the support given by the many agencies that have worked with us in the past year and we look forward to continuing that cooperation and collaboration which supports the development of the community of Newmarket-on-Fergus.

- Autism Ireland
- Age Action Ireland
- Barnardos
- Child and Family Agency
- Childrens Rights Alliance
- Caring for Carers
- Clare County Childcare Committee
- Clare County Council
- Clare County Council Emergency Covid Response
- Clare County Council Homeless Action Team
- Clare Local Development Company
- Clare Sports Partnership
- Clare Youth Service
- Clare Childrens and Young Persons Services Committee
- Clare Volunteer Centre
- Community Childcare Subvention (CCS) Programme
- Community Service Programme, Pobal
- Community Substance Misuse Team
- Department of Children and Youth Affairs
- Department of Social Protection
- Early Childhood Care and Education (ECCE) Scheme
- Early Years Capital
- Focus Ireland
- Garda Division Programme
- Health Service Executive, West
- Health Services Executive, Older Persons Services
- Hot School Meals Programme
- LEADER
- Limerick and Clare Education and Training Board
- Mid Western Regional Drugs Task Force
- Mid West Simon
- National Childcare Investment Programme, Pobal
- Novas
- Pobal
- Rethink Ireland(Ignite Midwest Fund)
- Rise Foundation
- School Meals Scheme
- Training and Employment Childcare (TEC) Programmes
- Túsla, Child and Family Agency
- Youth Work Ireland

We appreciate our large number of volunteers across all of the community groups and services. We would like to express sincere gratitude to you all following a successful year in implementing our programme and look forward to continued support and success into the future.

## Community and Voluntary

All the following community groups and charities have linked in and partnered with us in some form during the past year. All were welcomed to do so and we look forward to continuing to work together again

- |                                           |                                      |
|-------------------------------------------|--------------------------------------|
| ✓ Ballycar National School                | ✓ Newmarket-on-Fergus Tidy Towns     |
| ✓ Brothers of Charity                     | ✓ Parent and Toddler Group           |
| ✓ Caring for Carers                       | ✓ Public Health Nurse                |
| ✓ Carrigoran House                        | ✓ Scoil na Maighdine Mhuire          |
| ✓ Dromoland Castle Hotel and Country Club | ✓ Sewing in the Community            |
| ✓ Ennis Community College                 | ✓ St. Patrick's Comprehensive School |
| ✓ Going Strong Active Retirement          | ✓ St. Caimins Community School       |
| ✓ Local Interest Heritage Group           | ✓ Stonehall National School          |
| ✓ My Baby and Me                          | ✓ St. Vincent de Paul                |
| ✓ Newmarket Celtic                        | ✓ The Clare Echo                     |
| ✓ Newmarket-on-Fergus Community Hall      | ✓ Yoga in the Community              |
| ✓ Newmarket-on-Fergus Defibrillator Group |                                      |
| ✓ Newmarket on Fergus GAA                 |                                      |



# **Obair Activity Report 2021**

## **Meals on Wheels at The Tradaree Hub**

In January 2021 Obair were delighted to have been awarded €200,000 in funding as part of the Government's Town and Village Renewal Scheme. The funding received was for the purpose of finalising the regeneration of Obair's Tradaree Hub on the Main Street. This was achieved in 2021 with the Meals on Wheels service delivering to 190 older people every week.

As well as this we supplied family food support, hot school meals and meals to people living in sheltered accommodation in 2021. Obair was one of six local projects that have been awarded funding under the latest round of the Town and Village Scheme. The new Tradaree Training Centre for chefs that had been allocated funding will be delivered in conjunction with Limerick Institute of Technology. Due to Covid regulations and shortages in the hospitality industry this was placed on hold until 2022.

Also in January Nuacht TG4 were with us and filmed a little feature about the new Tradaree Building. Board members and staff spoke so well on camera and not only showcased everything the Tradaree Hub has to offer but their excellent knowledge of our native language.

A little bit of hope came our way in early March 2021 when the Covid AstraZeneca vaccine was rolled out to the staff and volunteers of the Meals on Wheels service. The Meals on Wheels is a HSE supported service and we were delighted to get the call from them to avail of vaccinations.

In total vaccinations occurred over 3 days with a separate Pfizer vaccination clinic for any staff or volunteers in the over 70s bracket. A second round of vaccinations was rolled out later in the year. The work carried out by staff and volunteers is essential to ensuring that older people are kept safe. Volunteers are the backbone of Obair alongside our core staff. The vaccine gave reassurance to us and our service users as well as protecting the service and ensuring it continued.

May of this year saw reopening of many businesses and indeed the end of Level 5 lockdown. For some much needed light relief we ran a virtual bake off competition for children called the Obair Junior Bake off. There was a huge amount of entries and so much effort was put in to the cakes and bakes. Judging the competition were 3 top Chefs, our own Ann Finucane as well as Chefs Chandi Gamage and David McCann from Dromoland Castle. We received photos, videos, reels, stories and Tik Toks with special prizes of Chefs Kits donated by Shannon Hotel Supplies.

In August 2021 we were delighted to announce that Obair was selected as a recipient of Rethink Irelands Ignite Midwest Fund for the Food4U project. Seven innovative not-for-profit organisations in the Midwest region received cash grants to the value of between €55,000 and €75,000. The Ignite Midwest Fund was created to specifically support organisations in the counties of Clare, Limerick and Tipperary working to tackle poverty, social exclusion, and inequality.

"Obair Meals on Wheels Service (Food4U) addresses rural isolation experienced by older people through the means of technology. When Covid hit the country, Obair's service and volunteers could not access the elderly clients because they were cocooning. They had to find an alternative way to contact them and obtain their order details. In order to facilitate this virtual contact, Food4U have developed an app, empowering 180 elderly clients, aged between 65 and 95 to engage with Meal on Wheels digitally".



In September 2021 Obair became part of the Irish Rural Links' (the national network representing the interest of rural communities) new Meals on Wheels Interactive Service Map. Obair's input was instrumental in forming this map which is available on the new website and is the first of its kind for Meals on Wheels. It is a valuable resource for people to find a service in their local area for themselves or family member or friend who could benefit from the service.

October 2021 saw a beautiful Community Garden planted at The Tradaree Hub. Sustainability was key when deciding plants and herbs. We would hope to expand on this area next year with further enhancements making the area a social space for all to enjoy as part of The Hub on Main Street.

In November Obair's renovated Tradaree Food Hub provided a fitting venue for the Board Meeting for National Broadband Ireland and The Rise Foundation. Obair were delighted to host The Rise Foundation who has selected Obair as their CSR Charity Partner. The evening itself was also used to highlight the issue with food waste with our Meals on Wheels team inviting Top Chefs Niamh Fox and Jess Murphy to their kitchen for the night. Using surplus food from FoodCloud that would previously have been destined for landfill, the team produced a beautiful 5 star meal which was served in the Tradaree Youth Space.

Also in November 2021 Meals on Wheels Chef Erica Long took part in Celeb Chefs V Charity Chefs, in conjunction with FoodCloud. This feature forms part of the launch of a food waste awareness campaign, All Taste Zero Waste. FoodCloud teamed up with some of Ireland's greatest celebrity and charity chefs to demonstrate the fantastic meals whilst showing how we all can minimise food waste.

FoodCloud connects businesses with too much food to local community groups who can use it. We are proud to have been working with FoodCloud for over 5 years now and avail of weekly food delivery's from their Galway Hub. This food is used throughout our services here at Obair in particular our Meals on Wheels and Hot school Meals Programme.

In December we face another weather event with Storm Barra, as usual the staff and volunteers ensured that the Meals on Wheels service ran smoothly and safely. Huge credit goes to everyone.

As normal the Meals on Wheels service worked throughout the Christmas period to make sure everyone received a hot meal in their home. As well as this we also supplied Christmas dinners in 2021 to charities such as Alone, Novas and Focus Ireland. Our own exceptional volunteers also took time out on Christmas Day to bring dinner to many of our service users.

Our staff and volunteers delivered Christmas packages to all of our service users. Obair also delivered Gingerbread House Kits to all the school children in Ballycar NS and Obair's Afterschool as part of the Hot School Meals Programme. The local children at Scoil na Maighdine Mhuire again wrote wonderful Christmas letters for everyone on the Meals on Wheels service, a connection that developed during the height of Covid lockdown and has continued.

Throughout 2021 our staff and volunteers acted in the safest manner possible to ensure the service stayed on course. Mask wearing and ventilation continued throughout as well as free antigen testing all year. We lost many old friends in 2021 and we will think of them often. As with every year we receive great support from the HSE Older Persons Services in the form of a Section 39 Grant Aid as well as funding through the Community and Voluntary Supports. Following our annual Christmas appeal we received donations from companies in Shannon and Ennis, many of whom have family members receiving daily meals.



In total during 2021 we delivered **38,573** two course hot meals to older people in communities across Co. Clare as well as **4,050** additional meals to families and school children. In the coming years we hope to expand out further and address the need for a Meals on Wheels service in areas in North, West and East Clare. Our team of 50 volunteers is the cornerstone of Meals on Wheels and we could not continue without their commitment and consistent engagement with the service.

Big thanks to HSE, Town and Village Renewal Scheme, Rethink Ireland, Clare Co Council, LCETB, CLDC, Rise Foundation for their support as well as our fantastic team of staff, management, volunteers, funders, businesses, collaborators and exceptional community members. It has been a huge team effort in 2021 and you have all played a part.

## **Childcare Management Report**

2021 continued to be a strange year with staffing issues due to Covid 19. Staff were exceptional working additional hours to maintain the smooth running of the crèche and to adhere to child ratios and pods. Dedicated Early Years practitioners continued to provide quality learning experiences for the children in their care such as Arts and Crafts, celebrating Irish holidays such as St. Patrick's Day even though Covid 19 had stopped normal celebrations children were still encouraged to participate in normal day to day walks, picnics, Easter egg hunt, puzzles, playdough and construction.

During the Summer months and the arrival of the warmer weather learning and development occurred much more in the outdoors. The children experienced new and exciting play opportunities in our outdoor play area and in the community. The crèche obtained an outdoor grant and purchased open ended real bricks/tools and wheelbarrows. We said goodbye to three members of staff during the Summer but on a positive note we welcomed Rebecca, Roisín and Margaret to the Obair family.

Moving on to September, Preschool said farewell to some of our older children who were transitioning to primary school. They had a graduation ceremony with caps, gowns and individual photos. The farewell didn't last long as the children returned to Obair through the Afterschools Programme. Staff morale was boosted in September with the wedding of long standing staff member Geraldine. It was a great distraction for all staff while the looming Covid was still in full swing.

Some Early Years practitioners began or continued their journey of professional development in the form of QQI Level 6 and BA Degree in Early Childhood Studies and Practice. Working full time and sometimes overtime is difficult enough but when staff are taking part in further education it shows true dedication and love for the role. All of this training will be brought back to Obair's Community Crèche and benefit other staff and most importantly the children who attend.

Christmas 2021 was full of excitement and fun for the children. Staff tried to maintain the normal festivities for children while ensuring public health guidance was adhered to. Santa Claus made a visit to crèche at night and left some gifts and surprises for all of the children. Overall 2021 started much the same as 2020 in regards to the worry of Covid 19. Staff however pulled together and worked tirelessly to provide quality care and education for all who avail of the services of Obair Community Crèche. Hopefully 2022 brings some normality back to crèche life in Obair.

## **Training in the Community**

An introductory 6 week beauty course took place in February 2021 in conjunction with the CLDC and LCETB(funded by the Mitigating Against Educational Disadvantage Fund). This proved to be a great opportunity to learn new skills and techniques for the beauty industry and opened up opportunities for people who might not have progressed in education previously. Five learners who took part on the course went on to further education and the tutor Aoibhe went on to gain employment with LCETB.

Tablets were also purchased in December for use on the Food4U pilot group in the coming year, this was achieved with the assistance again of the LCETB(funded by the Mitigating Against Educational Disadvantage Fund).

## **Café Opening**

In June we were delighted to see the newly revamped The Rós Café open in the old Café Fergus site. Café Fergus had been closed since March 2020 so it was lovely to see a Café back in the heart of the village between Ennis Road and Kilnasoolagh Park.

## **O' Regan Park**

In April of 2021 the team from Dromoland Castle joined us for a volunteer working bee at O' Regan Park. After a long winter the park was in need of some maintenance and works. All of the team came along with great spirit and enthusiasm to complete mulch spreading, repairs and painting. It is hoped that this was the first of our annual working bee and we were delighted to have such a prominent local business offer to help, not only at O' Regan Park but also with the Meals on Wheels service.

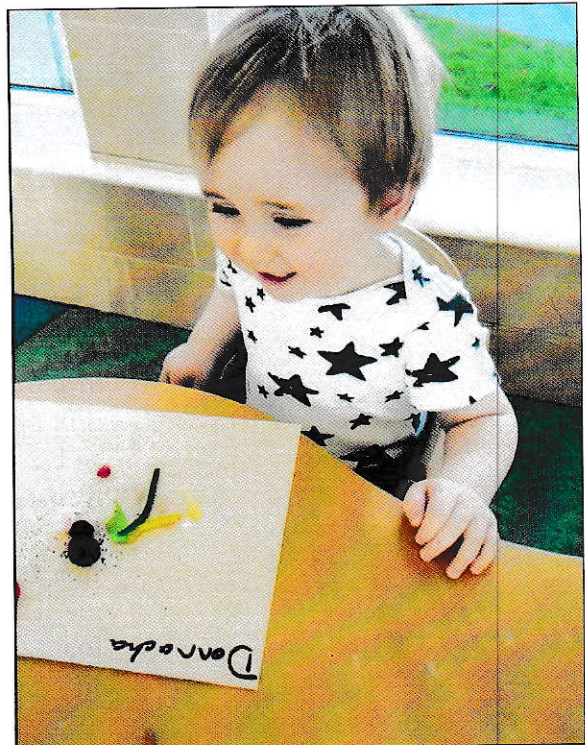
In December we had some really positive news for the community of Newmarket on Fergus with the announcement of €180,000 funding from the Outdoor Recreation Infrastructure Scheme. This money was awarded to the village to develop a looped walking trail along Lough Gash turlough starting at O' Regan Park and connecting to the Mid Clare Way. Well done to all of the groups in the community who came together in support of this project.

## **Buzzstop Youth Cafe**

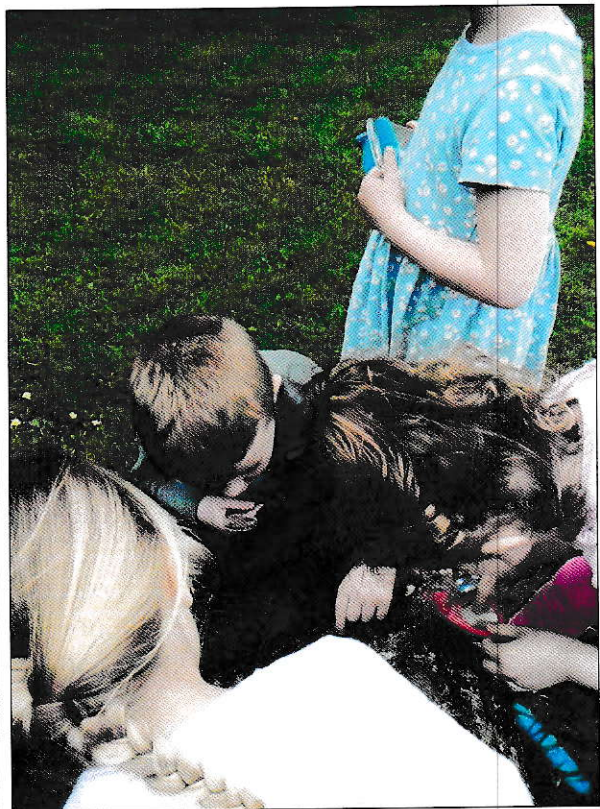
In November the Buzzstop Youth Café reopened after a break during the Covid pandemic. The new home at The Tradaree Hub has proved very popular with state of the art gaming stations, pool table, social coffee dock and ever popular jukebox all available for use. Youths from the community meet every week in conjunction with the Clare Youth Service.



## 2021 In Pictures

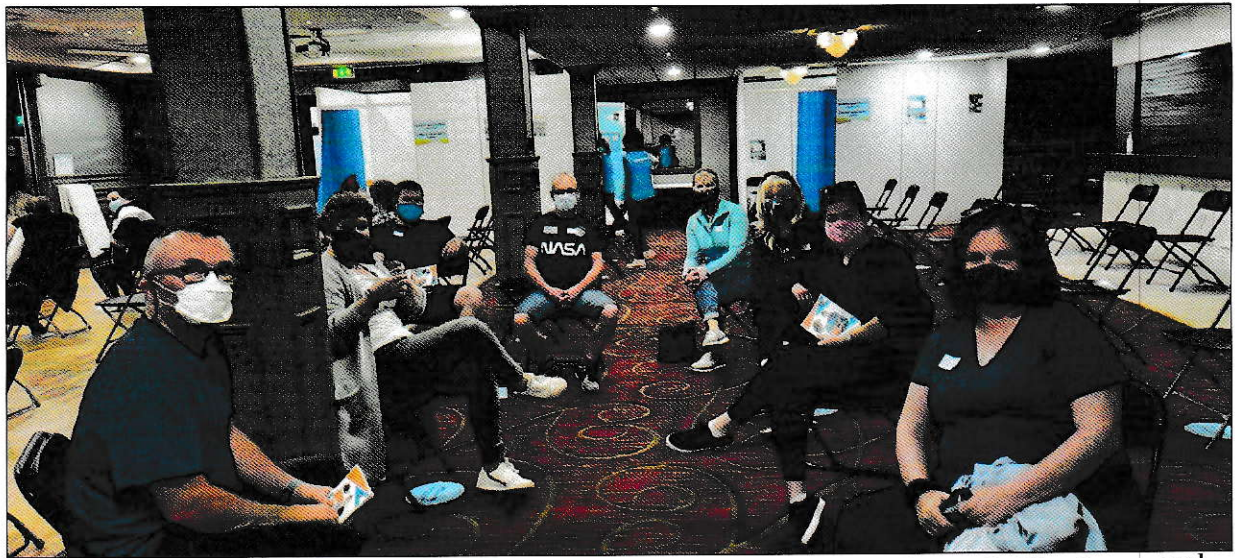


**Fun in the Baby Room**

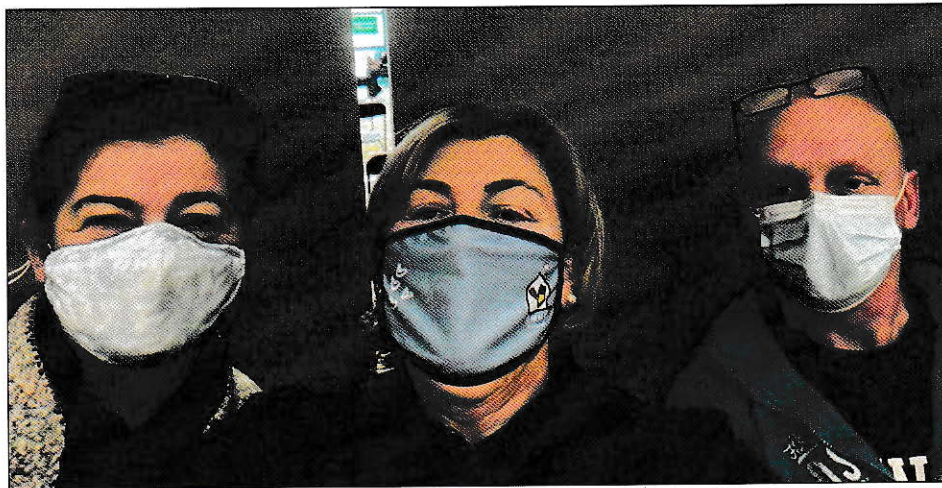


**Easter Crafts & Bug Hunting at O' Regan Park**

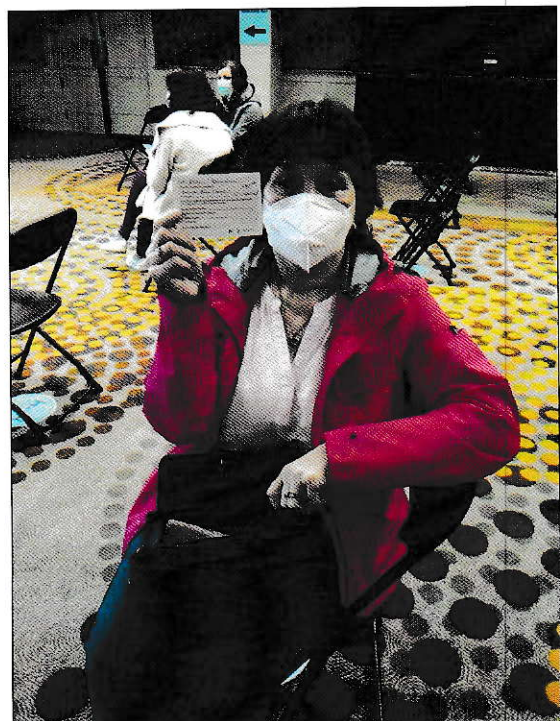
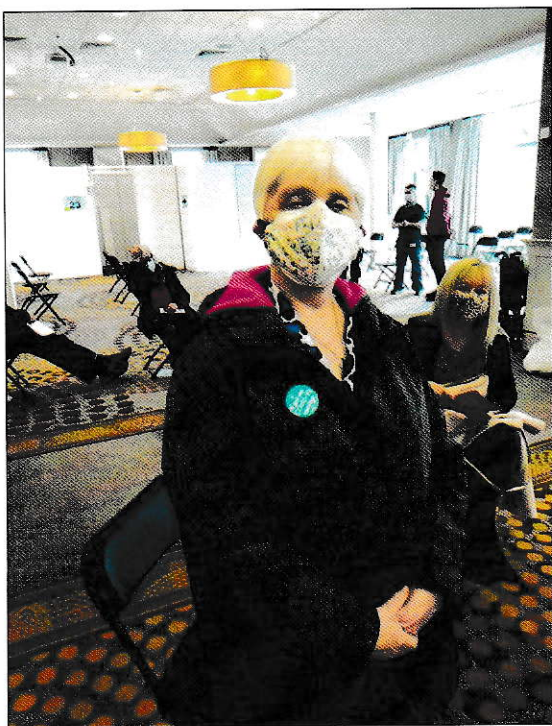




**Tom, Mairead, Siobhán, Hilary, Paudie, Kathleen, Jacinta & Kevin at 2<sup>nd</sup> Vaccine Clinic**



**Hilary, Cepta and Kevin at 1<sup>st</sup> Vaccine**

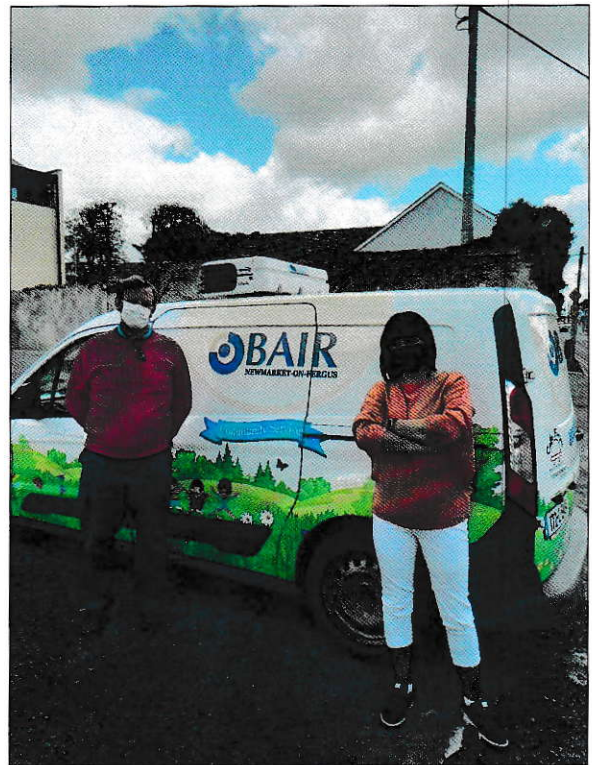


**Imelda and Ann receiving 1<sup>st</sup> and 2<sup>nd</sup> Vaccine**





**Kevin and Sé load up the vans with bottled water for all service users during the water crisis in Aug**



**Joe, Maurice & Lourdes some of our Ennis Crew!**





**2021 New Volunteers Ger, Noel and Vicky during Storm Barra**



**PJ and GERALYN on the Shannon Route during Storm Barra**



**Derek leading the Ennis Route during Storm Barra**





**New Volunteers in 2021 Kaho & Margaret with our Lourdes!**

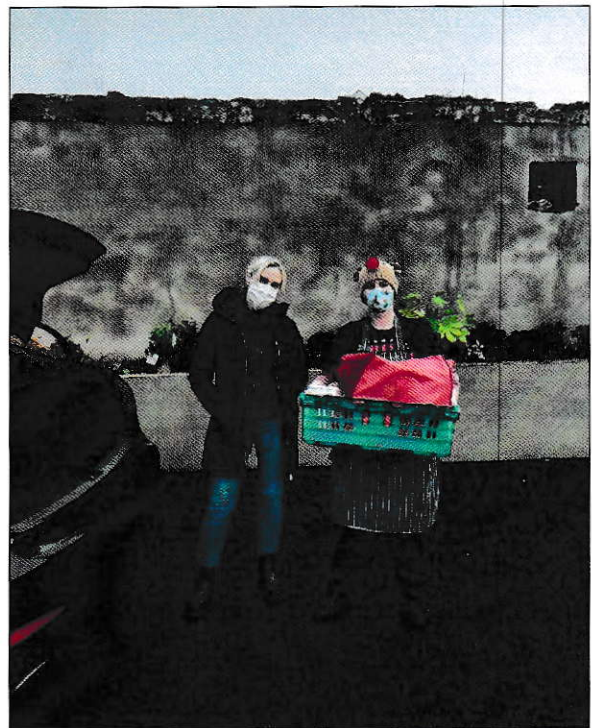


**2021 Newbies Yvonne & Jean(Ennis) Majella & Sharon(Clarecastle)**





**May(2021) and Caitlin(Christmas) with Ennis pro driver Pat!**



**Shannon's Breda & Teddy with Eimear, Erica with Grace from Novas House collecting Christmas Day dinners**





**Chef Erica, Orla with Chefs Niamh Fox and Jess Murphy**



**Chefs Pat and Erica with Kitchen Crew showcasing 5 star meal using surplus food**





Thank you for  
partnering  
with us



**FoodCloud**  
Hungry for a kinder world

## Globally, 40% of food is wasted, resulting in 8-10% of greenhouse gas emissions.\*

In Ireland, over 1.3 million tonnes of food is wasted annually. In 2021, FoodCloud redistributed over 3126 tonnes of surplus food to 500+ community groups across Ireland. Thank you for your contribution to that impact!

Your partnership with FoodCloud has had the following impact in 2021:



**12,520**

kg surplus food saved



**€37,560**

estimated value of food  
redistributed (retail value)



**29,810**

meals provided  
(weight equivalent)



**40,060**

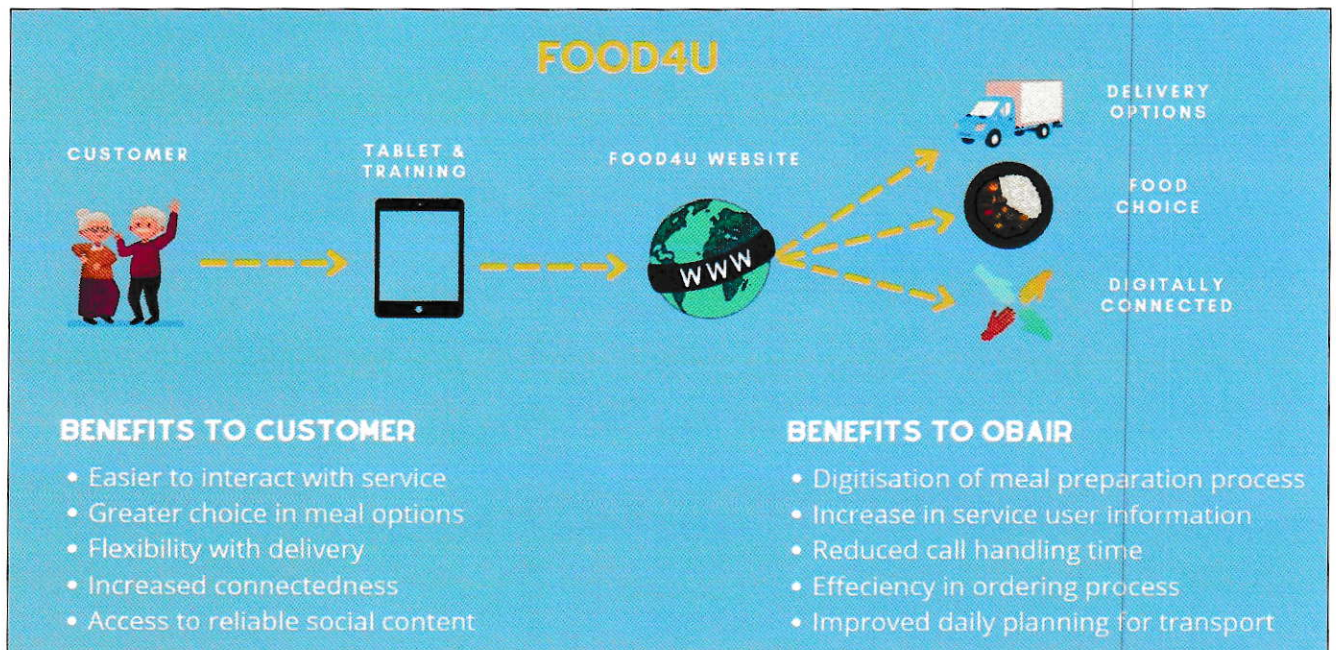
kg of CO2 equivalent avoided

**Obair**



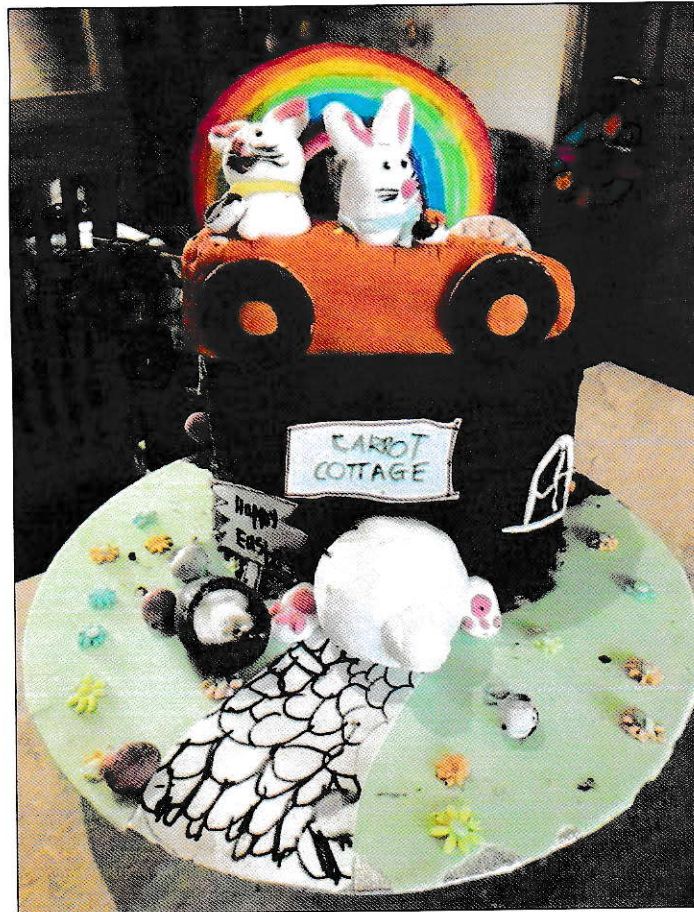
\*UNEP Food Waste Index Report 2021/Driven to Waste Report 2021

**Info Graphic showing Obairs impact in 2021**



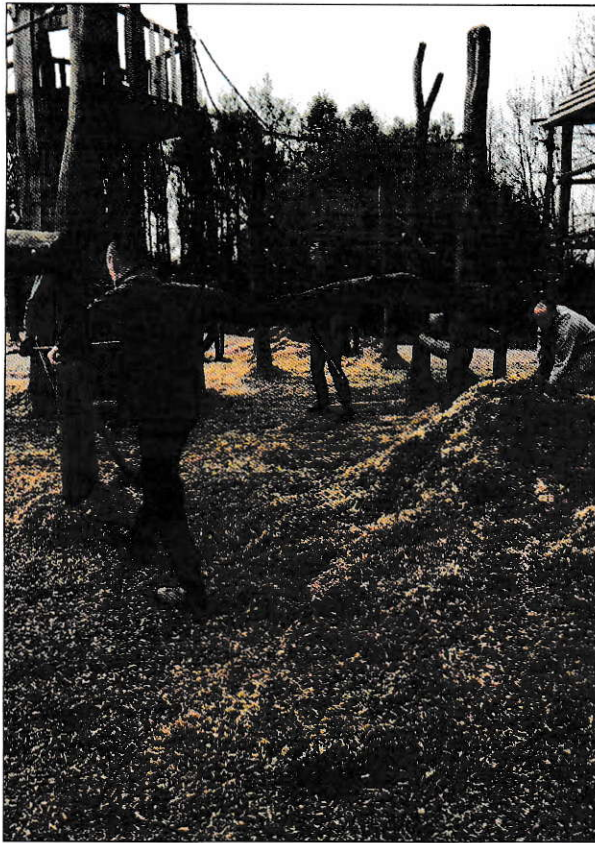
**Info Graphic showing Food4U**





Some of the amazing entries in Obairs Junior Bake Off





**Mulch Spreading at O' Regan Park Volunteer Working Bee by Staff at Dromoland Castle**

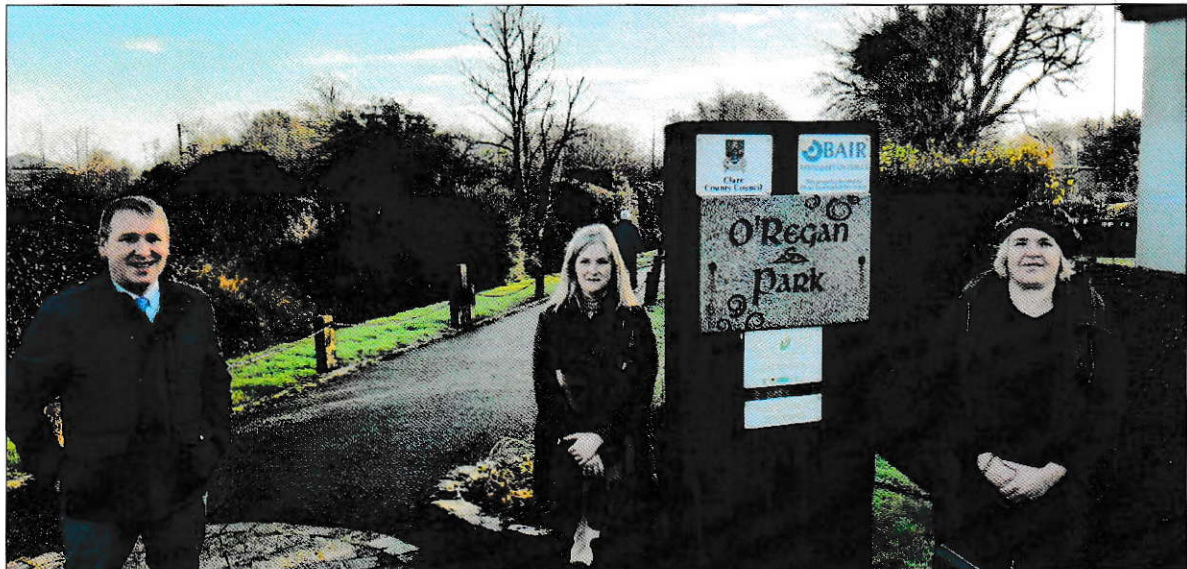


**Great support and use of equipment from staff at Dromoland, Thanks Mark!**





**Obair Chef Erica appearing on All Taste Zero Waste series to highlight issue of food waste**



**Orla and Siobhán with Minister Carey at the announcement of Newmarket's looped trail starting at O' Regan Park**



Company Number: 229443

**Obair Newmarket on Fergus Company Limited By Guarantee**

**Annual Report and Financial Statements**

**for the financial year ended 31 December 2021**

## **Obair Newmarket on Fergus Company Limited By Guarantee CONTENTS**

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## **Obair Newmarket on Fergus Company Limited By Guarantee DIRECTORS AND OTHER INFORMATION**

|                                               |                                                                                                                                                                                                                                                                                                                |
|-----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Directors</b>                              | Fr. Tom Fitzpatrick (Resigned 15 September 2021)<br>Bernadette Glynn<br>Bill Gorman (Resigned 26 May 2021)<br>Mary O' Donnell O' Brien<br>John Quinlivan<br>Kevin Ryan<br>Kieran Mc Donnell<br>Mary Meehan<br>Pat Cronin<br>Maurice Gough (Appointed 26 May 2021)<br>Bob Flannery (Appointed 17 February 2021) |
| <b>Company Secretary</b>                      | Edwin Bailey                                                                                                                                                                                                                                                                                                   |
| <b>Company Number</b>                         | 229443                                                                                                                                                                                                                                                                                                         |
| <b>Charity Number</b>                         | 10490                                                                                                                                                                                                                                                                                                          |
| <b>Registered Office and Business Address</b> | Ennis Road<br>Newmarket on Fergus<br>Co Clare                                                                                                                                                                                                                                                                  |
| <b>Auditors</b>                               | BRV & Associates Limited T/A Vaughan & Co<br>42 Abbey Street<br>Ennis<br>Co. Clare                                                                                                                                                                                                                             |
| <b>Bankers</b>                                | Allied Irish Bank<br>Shannon Town Centre<br>Shannon<br>Co. Clare<br><br>St Francis Credit Union<br>Friars Walk<br>Clonroadbeg<br>Ennis<br>Co Clare                                                                                                                                                             |
| <b>Solicitors</b>                             | Crimmins Howard Solicitors<br>Shannon Town Centre<br>Shannon<br>Co. Clare                                                                                                                                                                                                                                      |

# **Obair Newmarket on Fergus Company Limited By Guarantee**

## **DIRECTORS' REPORT**

for the financial year ended 31 December 2021

The directors present their report and the audited financial statements for the financial year ended 31 December 2021.

### **Principal Activity**

The principal activity of the company continued to be that of assisting economic and social development within the community.

The Company is limited by guarantee not having a share capital.

### **Financial Results**

The surplus for the financial year after providing for depreciation amounted to €29,801 (2020 - €38,512).

At the end of the financial year, the company has assets of €2,722,070 (2020 - €2,638,613) and liabilities of €1,929,173 (2020 - €1,875,517). The net assets of the company have increased by €29,801.

### **Directors and Secretary**

The directors who served throughout the financial year, except as noted, were as follows:

Fr. Tom Fitzpatrick (Resigned 15 September 2021)

Bernadette Glynn

Bill Gorman (Resigned 26 May 2021)

Mary O' Donnell O' Brien

John Quinlivan

Kevin Ryan

Kieran Mc Donnell

Mary Meehan

Pat Cronin

Maurice Gough (Appointed 26 May 2021)

Bob Flannery (Appointed 17 February 2021)

The secretary who served throughout the financial year was Edwin Bailey.

In accordance with the Articles of Association, the directors retire by rotation and, being eligible, offer themselves for re-election.



# Obair Newmarket on Fergus Company Limited By Guarantee

## DIRECTORS' REPORT

for the financial year ended 31 December 2021

### Future Developments

The Covid-19 pandemic caused significant delays to Obair's development plans. With the reopening of the country we have reassessed our priorities and our focus over the next 12 months is on four main areas:

- Business as usual
- Expansion Plans
- New Business
- Priorities

#### 1) Business as usual

- Childcare Services

To continue to provide high quality play-based learning and care experiences in the creche and after schools.

To carry out a review of the equipment in the creche and replace and upgrade where necessary.

To review the training needs of staff and to provide opportunities to upskill where relevant.

To strive towards the provision of a centre of excellence for childcare needs in our area.

- O'Regan Park

To maintain and improve the facilities in O'Regan Park

- Environment

To review the services provided and the costs attributed with providing the service and to explore the options with Clare County Council for the provision of a new compound for the storing of environment equipment.

- Rós Café

To maintain a successful relationship with the tenant and to support the furthering of this enterprise in our community.

#### 2) Expansion Plans

- Meals on Wheels

To explore the possibility and viability of expanding the meals on wheels service to North, West and East Clare. Working to ensure the viability and sustainability of this flagship service on an ongoing basis. Reviewing all current and future funding streams.

#### 3) New Business

- Tradaree Office Space

To secure tenants for the office space in the Tradaree building.

- Training Kitchen

To secure tenants for the training kitchen in the Tradaree building.

- Incubation Hubs

To support the viability of new enterprise through the provision of incubation hubs at an affordable rate and provide support and expertise to further new business start ups.

- Youth Space

To facilitate the provision of youth services for the area.

- Post Primary After Schools

To work with post primary children to provide the support required to progress in post primary education through homework support and the provision of a healthy nutritious meal.

- Honesty Box

To develop a digital farmers market to support small suppliers in the area, boost enterprise and rejuvenate the main street with this new enterprise.

#### 4) Priorities 2022

- Funding

Secure funding for additional employees in meals on wheels to aid with the expansion and ensure sustainability of this flagship service.

- IT system upgrade

## Obair Newmarket on Fergus Company Limited By Guarantee DIRECTORS' REPORT

for the financial year ended 31 December 2021

Overhaul of existing IT infrastructure to deliver efficiencies and security and backup requirements.

- Maintenance

Setting a regular maintenance plan for the organization to cover Obair building, Tradaree building, O'Regan Park, fleet of vans and tractors and environment equipment.

- Skills Fit

Carrying out a skills fit exercise for staff to tie in with succession planning and restructuring to meet expansion plans.

- Branding/Marketing Strategy -

To create a single cohesive brand under the Obair umbrella by (A) improving signage to Obair services (B) creating a branding pack for all Obair marketing and reporting material and (C) reviewing and updating Obair's online presence and information.

### Post Balance Sheet Events

The creche remains under pressure due to staffing issues as a result of Covid-19 absences, however as numbers have not fully returned to pre-pandemic levels, the absences are manageable.

The meals on wheels continues to grow. Expansion plans have been presented to Funders with a view to extending the service throughout the county.

The premises that was Café Fergus has been leased to a local entrepreneur who operates the Rós Café.

An audit was carried out of the Town and Village Renewal 2017 grant.

The audit shows there is no question of mismanagement or misuse of funds and that all expenditure carried out is for the benefit of the community. However €13,847.34 was deemed ineligible under the specific grant conditions and has been repaid to the Department of Justice.

### Auditors

The auditors, BRV & Associates Limited T/A Vaughan & Co have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

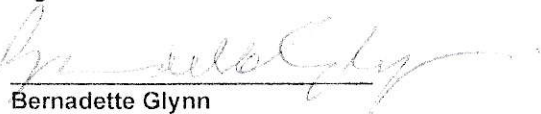
### Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

### Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Ennis Road, Newmarket on Fergus, Co Clare.

Signed on behalf of the board



**Bernadette Glynn**  
Director



**Pat Cronin**  
Director

Date: 20/12/2022



## **Obair Newmarket on Fergus Company Limited By Guarantee DIRECTORS' RESPONSIBILITIES STATEMENT**

for the financial year ended 31 December 2021

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

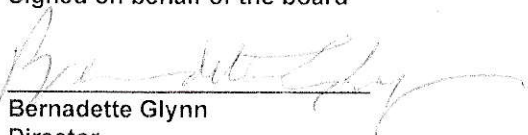
In preparing these financial statements, the directors are required to:


- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed on behalf of the board

  
Bernadette Glynn  
Director

  
Pat Cronin  
Director

Date: 22/12/2022

# **INDEPENDENT AUDITOR'S REPORT**

## **to the Members of Obair Newmarket on Fergus Company Limited By Guarantee**

### **Report on the audit of the financial statements**

#### **Opinion**

We have audited the financial statements of Obair Newmarket on Fergus Company Limited By Guarantee ('the company') for the financial year ended 31 December 2021 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds, the Cash Flow Statement and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued in the United Kingdom by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### **Other Information**

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2014**

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.



# **INDEPENDENT AUDITOR'S REPORT**

## **to the Members of Obair Newmarket on Fergus Company Limited By Guarantee**

### **Matters on which we are required to report by exception**

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

### **Respective responsibilities**

#### **Responsibilities of directors for the financial statements**

As explained more fully in the Directors' Responsibilities Statement set out on page 7, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 10, which is to be read as an integral part of our report.

#### **The purpose of our audit work and to whom we owe our responsibilities**

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

---

**John Byrnes**  
for and on behalf of  
**BRV & ASSOCIATES LIMITED T/A VAUGHAN & CO**  
Statutory Auditors  
42 Abbey Street  
Ennis  
Co. Clare

Date: \_\_\_\_\_

## **Obair Newmarket on Fergus Company Limited By Guarantee**

### **APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT**

#### **Further information regarding the scope of our responsibilities as auditor**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.




# Obair Newmarket on Fergus Company Limited By Guarantee

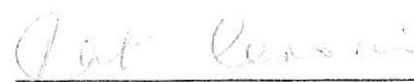
## INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 December 2021

|                                       | Notes | 2021<br>€   | 2020<br>€   |
|---------------------------------------|-------|-------------|-------------|
| Income                                |       | 1,342,677   | 1,351,720   |
| Expenditure                           |       | (1,307,845) | (1,306,443) |
| Surplus before interest               |       | 34,832      | 45,277      |
| Interest payable and similar expenses | 6     | (5,031)     | (6,765)     |
| Surplus for the financial year        |       | 29,801      | 38,512      |
| Total comprehensive income            |       | 29,801      | 38,512      |

Approved by the board on 23/03/2022 and signed on its behalf by:

  
 Bernadette Glynn  
 Director

  
 Pat Cronin  
 Director

# Obair Newmarket on Fergus Company Limited By Guarantee

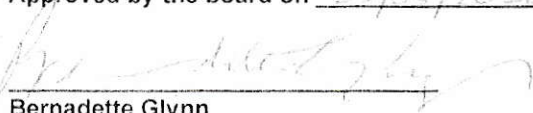
## BALANCE SHEET


as at 31 December 2021

|                                                     | Notes | 2021<br>€   | 2020<br>€   |
|-----------------------------------------------------|-------|-------------|-------------|
| <b>Fixed Assets</b>                                 |       |             |             |
| Tangible assets                                     | 8     | 2,422,019   | 2,349,457   |
| <b>Current Assets</b>                               |       |             |             |
| Stocks                                              | 9     | 13,071      | 5,265       |
| Debtors                                             | 10    | 63,879      | 27,984      |
| Cash and cash equivalents                           |       | 223,101     | 255,907     |
|                                                     |       | 300,051     | 289,156     |
| Creditors: amounts falling due within one year      | 11    | (291,967)   | (229,168)   |
| <b>Net Current Assets</b>                           |       | 8,084       | 59,988      |
| <b>Total Assets less Current Liabilities</b>        |       | 2,430,103   | 2,409,445   |
| <b>Creditors:</b>                                   |       |             |             |
| amounts falling due after more than one year        | 12    | (1,637,206) | (1,646,349) |
| <b>Net Assets</b>                                   |       | 792,897     | 763,096     |
| <b>Reserves</b>                                     |       |             |             |
| Income and expenditure account                      |       | 792,897     | 763,096     |
| <b>Equity attributable to owners of the company</b> |       | 792,897     | 763,096     |

The financial statements have been prepared in accordance with the small companies' regime.

Approved by the board on 29/04/2022 and signed on its behalf by:

  
Bernadette Glynn  
Director

  
Pat Cronin  
Director



# Obair Newmarket on Fergus Company Limited By Guarantee

## RECONCILIATION OF MEMBERS' FUNDS

as at 31 December 2021

|                                | Retained<br>surplus | Total          |
|--------------------------------|---------------------|----------------|
|                                | €                   | €              |
| At 1 January 2020              | 724,584             | 724,584        |
| Surplus for the financial year | 38,512              | 38,512         |
| At 31 December 2020            | 763,096             | 763,096        |
| Surplus for the financial year | 29,801              | 29,801         |
| At 31 December 2021            | <u>792,897</u>      | <u>792,897</u> |

# Obair Newmarket on Fergus Company Limited By Guarantee

## CASH FLOW STATEMENT

for the financial year ended 31 December 2021

|                                                                 | Notes | 2021<br>€             | 2020<br>€             |
|-----------------------------------------------------------------|-------|-----------------------|-----------------------|
| <b>Cash flows from operating activities</b>                     |       |                       |                       |
| Surplus for the financial year                                  |       | 29,801                | 38,512                |
| Adjustments for:                                                |       |                       |                       |
| Interest payable and similar expenses                           |       | 5,031                 | 6,765                 |
| Depreciation                                                    |       | 185,636               | 154,266               |
| Surplus/deficit on disposal of tangible assets                  |       | (2,000)               | 19,156                |
| Amortisation of government grants                               |       | (139,851)             | (147,148)             |
|                                                                 |       | <u>78,617</u>         | <u>71,551</u>         |
| Movements in working capital:                                   |       |                       |                       |
| Movement in stocks                                              |       | (7,806)               | (5,265)               |
| Movement in debtors                                             |       | (35,895)              | 98,946                |
| Movement in creditors                                           |       | 60,378                | 32,809                |
|                                                                 |       | <u>95,294</u>         | <u>198,041</u>        |
| Cash generated from operations                                  |       | (5,031)               | (6,765)               |
| Interest paid                                                   |       |                       |                       |
|                                                                 |       | <u>90,263</u>         | <u>191,276</u>        |
| <b>Cash flows from investing activities</b>                     |       |                       |                       |
| Payments to acquire tangible assets                             |       | (258,198)             | (784,869)             |
| Receipts from sales of tangible assets                          |       | 2,000                 | -                     |
|                                                                 |       | <u>(256,198)</u>      | <u>(784,869)</u>      |
| <b>Cash flows from financing activities</b>                     |       |                       |                       |
| New long term loan                                              |       | (86,482)              | 128,548               |
| New short term loan                                             |       | 2,421                 | 11,640                |
| Government grants                                               |       | 217,190               | 623,594               |
|                                                                 |       | <u>133,129</u>        | <u>763,782</u>        |
| <b>Net cash generated from financing activities</b>             |       |                       |                       |
|                                                                 |       | <u>133,129</u>        | <u>763,782</u>        |
| <b>Net (decrease)/increase in cash and cash equivalents</b>     |       | <u>(32,806)</u>       | <u>170,189</u>        |
| <b>Cash and cash equivalents at beginning of financial year</b> |       | <u>255,907</u>        | <u>85,718</u>         |
| <b>Cash and cash equivalents at end of financial year</b>       | 22    | <u><u>223,101</u></u> | <u><u>255,907</u></u> |



# **OBAIR NEWMARKET ON FERGUS COMPANY LIMITED BY GUARANTEE**

## **INFORMATION RELATING TO THE GRANTS RECEIVED FROM VARIOUS AGENCIES**

for the financial year ended 31 December 2021

### **Grants and Other Information**

| Name of State Agency       | Type of Funding | Amount<br>€    |
|----------------------------|-----------------|----------------|
| Pobal                      | CSP & CCSP      | 411,929        |
| HSE & Clare County Council | MOW             | 73,451         |
| Pobal                      | ECCE/NCS/AIMS   | 79,389         |
| LCETB / Town & Village     | Revenue Grants  | 9,301          |
| Pobal                      | Covid 19 Grants | 14,204         |
| Dept. of Social Protection | School Meals    | 30,135         |
| Tomar Trust                | Capital         | 200,000        |
| Food 4 U                   | Capital         | 17,190         |
| CLDC                       | Revenue Grants  | 8,370          |
| Revenue Commissioners      | Covid Supports  | 144,000        |
|                            |                 | <b>987,969</b> |

\_\_\_\_\_  
**John Byrnes**

for and on behalf of

**BRV & ASSOCIATES LIMITED T/A VAUGHAN & CO**

Statutory Auditors

42 Abbey Street

Ennis

Co. Clare

Date: \_\_\_\_\_

# Obair Newmarket on Fergus Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2021

### 1. General Information

Obair Newmarket on Fergus Company Limited By Guarantee is a company limited by guarantee incorporated in the Republic of Ireland

### 2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### Statement of compliance

The financial statements of the company for the year ended 31 December 2021 have been prepared on the going concern basis and in accordance with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014 and in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) issued by the Financial Reporting Council

#### Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280B of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014.

#### Income

Turnover represents the total income for the financial year from various sources. Refer to detailed Income & Expenditure, pages 23 & 24.

#### Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

|                                  |                         |
|----------------------------------|-------------------------|
| Land and buildings freehold      | - 2% & 4% Straight Line |
| Fixtures, fittings and equipment | - 15% Straight Line     |
| Motor vehicles                   | - 20% Reducing Balance  |

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

#### Stocks

Stocks are valued at the lower of cost and net realisable value. Stocks are determined on a first-in first-out basis. Cost comprises expenditure incurred in the normal course of business in bringing stocks to their present location and condition. Full provision is made for obsolete and slow moving items. Net realisable value comprises actual or estimated selling price (net of trade discounts) less all further costs to completion or to be incurred in marketing and selling.

#### Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

#### Borrowing costs

Borrowing costs relating to the acquisition of assets are capitalised at the appropriate rate by adding them to the cost of assets being acquired. Investment income earned on the temporary investment of specific borrowings pending their expenditure on the assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.



# Obair Newmarket on Fergus Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

### Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

### Employee benefits

The company does not provide any employee benefits.

### Taxation

The company has charitable status ref. CHY10490.

### Government grants

Capital grants received and receivable are treated as deferred income and amortised to the Income and Expenditure Account annually over the useful economic life of the asset to which it relates. Revenue grants are credited to the Income and Expenditure Account when received.

### Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income and Expenditure Account.

## 3. Significant accounting judgements and key sources of estimation uncertainty

Estimates and judgements are required when applying accounting policies. These are continually evaluated and based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future, which can involve a high degree of judgement and complexity. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying value of assets and liabilities within the next financial year are addressed below.

#### a) Recoverability of debtors

Estimates are made in respect of the recoverable value of trade and other debtors. When assessing the level of provisions required, factors including current trading experience, historical experience and the ageing profile of debtors are considered. See debtors notes to the accounts for the net carrying amounts.

#### b) Impairment of tangible assets

The carrying value of tangible assets is assessed for impairment based on the presence of impairment indicators where events or changes in circumstances indicate that the carrying amount may not be recoverable. This is done by comparing the asset's carrying value to the higher of its value in use and the net realisable value (fair value less costs to sell). Any shortfall is recorded as an impairment charge. The asset's value-in-use is assessed based on estimates of future flows discounted appropriately. Net realisable value is estimated using a valuation process.

#### c) Useful economic lives of tangibles

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual lives are reassessed annually. They are amended when necessary to reflect current estimates, based on future investments, economic utilisation and the physical condition of the assets. See note 9 for the carrying amount of the tangible assets.

## 4. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

# Obair Newmarket on Fergus Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2021

continued

|    |                                                                                                              |                                        |                                             |                        |            |
|----|--------------------------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------|------------------------|------------|
| 5. | Operating surplus                                                                                            | 2021<br>€                              | 2020<br>€                                   |                        |            |
|    | Operating surplus is stated after charging/(crediting):                                                      |                                        |                                             |                        |            |
|    | Depreciation of tangible assets                                                                              | 185,636                                | 154,266                                     |                        |            |
|    | Surplus/(deficit) on disposal of tangible assets                                                             | (2,000)                                | 19,156                                      |                        |            |
|    | Amortisation of Government grants                                                                            | (139,851)                              | (147,148)                                   |                        |            |
| 6. | Interest payable and similar expenses                                                                        | 2021<br>€                              | 2020<br>€                                   |                        |            |
|    | Interest                                                                                                     | 5,031                                  | 6,765                                       |                        |            |
| 7. | Employees                                                                                                    |                                        |                                             |                        |            |
|    | The average monthly number of employees, including directors, during the financial year was 35, (2020 - 35). |                                        |                                             |                        |            |
|    |                                                                                                              | 2021<br>Number                         | 2020<br>Number                              |                        |            |
|    | Staff                                                                                                        | 35                                     | 35                                          |                        |            |
| 8. | Tangible assets                                                                                              |                                        |                                             |                        |            |
|    |                                                                                                              | Land and<br>buildings<br>freehold<br>€ | Fixtures,<br>fittings and<br>equipment<br>€ | Motor<br>vehicles<br>€ | Total<br>€ |
|    | Cost or Valuation                                                                                            |                                        |                                             |                        |            |
|    | At 1 January 2021                                                                                            | 3,398,616                              | 773,588                                     | 36,902                 | 4,209,106  |
|    | Additions                                                                                                    | 39,597                                 | 184,908                                     | 33,693                 | 258,198    |
|    | At 31 December 2021                                                                                          | 3,438,213                              | 958,496                                     | 70,595                 | 4,467,304  |
|    | Depreciation                                                                                                 |                                        |                                             |                        |            |
|    | At 1 January 2021                                                                                            | 1,238,565                              | 602,945                                     | 18,139                 | 1,859,649  |
|    | Charge for the financial year                                                                                | 105,705                                | 69,440                                      | 10,491                 | 185,636    |
|    | At 31 December 2021                                                                                          | 1,344,270                              | 672,385                                     | 28,630                 | 2,045,285  |
|    | Net book value                                                                                               |                                        |                                             |                        |            |
|    | At 31 December 2021                                                                                          | 2,093,943                              | 286,111                                     | 41,965                 | 2,422,019  |
|    | At 31 December 2020                                                                                          | 2,160,051                              | 170,643                                     | 18,763                 | 2,349,457  |
| 9. | Stocks                                                                                                       | 2021<br>€                              | 2020<br>€                                   |                        |            |
|    | Raw materials                                                                                                | 13,071                                 | 5,265                                       |                        |            |
|    | The replacement cost of stock did not differ significantly from the figures shown.                           |                                        |                                             |                        |            |



**Obair Newmarket on Fergus Company Limited By Guarantee**  
**NOTES TO THE FINANCIAL STATEMENTS**  
for the financial year ended 31 December 2021

continued

|                                                       |                  |                  |
|-------------------------------------------------------|------------------|------------------|
| <b>10. Debtors</b>                                    | <b>2021</b>      | <b>2020</b>      |
|                                                       | <b>€</b>         | <b>€</b>         |
| Trade debtors                                         | 6,884            | 6,967            |
| Other debtors                                         | 24,422           | 15,036           |
| Taxation                                              | 26,803           | -                |
| Prepayments                                           | 5,770            | 5,981            |
|                                                       | <u>63,879</u>    | <u>27,984</u>    |
| <b>11. Creditors</b>                                  | <b>2021</b>      | <b>2020</b>      |
| <b>Amounts falling due within one year</b>            | <b>€</b>         | <b>€</b>         |
| Amounts owed to credit institutions                   | 14,061           | 11,640           |
| Trade creditors                                       | 22,185           | 31,144           |
| Taxation                                              | 21,095           | 19,360           |
| Accruals                                              | 234,626          | 167,024          |
|                                                       | <u>291,967</u>   | <u>229,168</u>   |
| <b>12. Creditors</b>                                  | <b>2021</b>      | <b>2020</b>      |
| <b>Amounts falling due after more than one year</b>   | <b>€</b>         | <b>€</b>         |
| Bank loan                                             | 42,066           | 128,548          |
| Government grants (Note 13)                           | 1,595,140        | 1,517,801        |
|                                                       | <u>1,637,206</u> | <u>1,646,349</u> |
| <b>Loans</b>                                          |                  |                  |
| Repayable in one year or less, or on demand (Note 11) | 14,061           | 11,640           |
| Repayable between one and two years                   | 14,061           | 11,640           |
| Repayable between two and five years                  | 28,005           | 116,908          |
|                                                       | <u>56,127</u>    | <u>140,188</u>   |

# Obair Newmarket on Fergus Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

| 13. Government Grants Deferred                | 2021<br>€          | 2020<br>€          |
|-----------------------------------------------|--------------------|--------------------|
| <b>Capital grants received and receivable</b> |                    |                    |
| At 1 January 2021                             | 3,018,372          | 2,394,778          |
| Increase in financial year                    | 217,190            | 623,594            |
|                                               | <u>3,235,562</u>   | <u>3,018,372</u>   |
| At 31 December 2021                           | 3,235,562          | 3,018,372          |
| <b>Amortisation</b>                           |                    |                    |
| At 1 January 2021                             | (1,500,571)        | (1,353,423)        |
| Amortised in financial year                   | (139,851)          | (147,148)          |
|                                               | <u>(1,640,422)</u> | <u>(1,500,571)</u> |
| At 31 December 2021                           | (1,640,422)        | (1,500,571)        |
| <b>Net book value</b>                         |                    |                    |
| At 31 December 2021                           | <u>1,595,140</u>   | <u>1,517,801</u>   |
| At 1 January 2021                             | <u>1,517,801</u>   | <u>1,041,355</u>   |

The company has assumed liability for certain grants, which may be revoked, cancelled or abated in certain circumstances. Capital grants are deferred and amortised in line with the write down of the assets.

### 14. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding € 1.27.

### 15. Resources Retained - Designated Funds

The following is an analysis of the company's designated funds as at the financial year end:

|                           | 2021<br>€      | 2020<br>€      |
|---------------------------|----------------|----------------|
| Crèche Upgrade            | 50,000         | 50,000         |
| O' Regan Park Upgrade     | 20,000         | -              |
| Social Enterprise Centre  | 100,000        | 270,000        |
| Meals on Wheels Transport | -              | 30,000         |
| IT, Phone & CCTV Upgrade  | 45,000         | -              |
| Training                  | 10,000         | -              |
| Retrofit                  | 65,000         | -              |
|                           | <u>290,000</u> | <u>350,000</u> |

### 16. Going Concern Note

The accounts have been prepared on a going concern basis which means that the company will continue to trade for the foreseeable future. As such, assets and liabilities have been included in the accounts at their worth to the company consistent with continuing to trade and not on a disposal basis.



# Obair Newmarket on Fergus Company Limited By Guarantee

## NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

### 17. Resources Retained - Unrestricted

The following is an analysis of the company's unrestricted funds as at the financial year end:

|                    | 2021<br>€      | 2020<br>€      |
|--------------------|----------------|----------------|
| Unrestricted Funds | <u>491,347</u> | <u>413,096</u> |

### 18. Capital commitments

The board of directors have designated funding which includes capital, refer to the designated funding note 15.

### 19. Contingent liabilities

The company has assumed liability for certain grants, which may be revoked, cancelled or abated in certain circumstances.

### 20. Related party transactions

There were no other related party transaction to report for the financial year ended 31st December 2021.

### 21. Post-Balance Sheet Events

At the time of finalising these financial statements the company continues to be affected by Covid-19. Despite this the company continues to operate with all available employees on full pay. Business activities have resumed under the guidance of the Department of Business, Enterprise and Innovation and the H.S.E.. The directors meet monthly to review the situation and their ongoing business activities.

| 22. Cash and cash equivalents | 2021<br>€      | 2020<br>€      |
|-------------------------------|----------------|----------------|
| Cash and bank balances        | 218,734        | 251,754        |
| Cash equivalents              | <u>4,367</u>   | <u>4,153</u>   |
|                               | <u>223,101</u> | <u>255,907</u> |

### 23. Reconciliation of Net Cash Flow to Movement in Net Debt

|                                             | Opening<br>balance<br>€ | Cash<br>flows<br>€ | Closing<br>balance<br>€ |
|---------------------------------------------|-------------------------|--------------------|-------------------------|
| Long-term borrowings                        | (128,548)               | 86,482             | (42,066)                |
| Short-term borrowings                       | <u>(11,640)</u>         | <u>(2,421)</u>     | <u>(14,061)</u>         |
| Total liabilities from financing activities | <u>(140,188)</u>        | <u>84,061</u>      | <u>(56,127)</u>         |
| Total Cash and cash equivalents (Note 22)   |                         |                    | <u>223,101</u>          |
| Total net cash                              |                         |                    | <u>166,974</u>          |

### 24. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on

OBAIR NEWMARKET ON FERGUS COMPANY LIMITED BY GUARANTEE

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

NOT COVERED BY THE REPORT OF THE AUDITORS

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS



**Obair Newmarket on Fergus Company Limited By Guarantee**  
**SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS**  
**DETAILED INCOME AND EXPENDITURE ACCOUNT**  
for the financial year ended 31 December 2021

|                                         | 2021<br>€        | 2020<br>€        |
|-----------------------------------------|------------------|------------------|
| <b>Income</b>                           |                  |                  |
| Obair Wages Grants                      | 349,299          | 337,081          |
| School Meals Grant                      | 30,135           | 30,135           |
| CCSP Pobal Grant                        | 62,630           | 87,198           |
| Meals on Wheels Grant                   | 41,622           | 61,465           |
| ECCE Grant                              | 21,887           | 22,709           |
| Room Rental Income                      | 600              | 2,040            |
| Childcare Income                        | 139,999          | 94,940           |
| NCS Childcare Grants                    | 50,092           | 26,349           |
| AIMS Childcare Grant                    | 7,410            | 5,363            |
| O Regan Park Income                     | 2,157            | -                |
| Clare Co Co                             | 31,829           | 53,020           |
| School Meals                            | 37,111           | 43,723           |
| Meals On Wheels Income                  | 235,027          | 218,073          |
| Other income                            | 175,875          | 200,436          |
| Membership and Subscription             | 260              | 150              |
| Donations                               | 16,893           | 21,890           |
| Amortisation of government grants       | 139,851          | 147,148          |
|                                         | <b>1,342,677</b> | <b>1,351,720</b> |
| <b>Expenditure</b>                      |                  |                  |
| Food and catering                       | 35,713           | 25,709           |
| Meals on Wheels purchases               | 155,201          | 124,707          |
| Packaging                               | 24,068           | 21,748           |
| Movement in stock                       | (7,806)          | (5,265)          |
| Wages and salaries                      | 688,279          | 695,385          |
| Social welfare costs                    | 51,132           | 60,084           |
| Insurance                               | 23,990           | 20,369           |
| Light and heat                          | 48,212           | 37,618           |
| Bank charges & Interest                 | 1,578            | 2,513            |
| Staff training and recruitment costs    | 4,542            | 3,879            |
| Rates                                   | 4,227            | 5,000            |
| Cleaning                                | 18,531           | 13,157           |
| Childrens entertainment                 | 681              | 940              |
| Repairs and maintenance                 | 18,370           | 5,392            |
| Landscaping                             | 1,500            | -                |
| Printing, postage and stationery        | 1,902            | 4,632            |
| Advertising                             | 747              | 2,060            |
| Telephone                               | 2,830            | 3,259            |
| Computer and web-site costs             | 6,145            | 3,620            |
| Motor expenses                          | 24,626           | 14,136           |
| Travelling and entertainment            | 311              | 200              |
| Legal and professional                  | 900              | 15,462           |
| Bad debts                               | (364)            | 54,462           |
| O Regan Park expenses                   | 2,682            | 3,829            |
| Health & Safety                         | 4,161            | 11,073           |
| General expenses                        | 4,461            | 2,554            |
| Company secretarial costs               | -                | 40               |
| Security systems                        | 415              | -                |
| Subscriptions                           | 425              | -                |
| Profits/losses on disposal of tangibles | (2,000)          | 19,156           |
| Auditor's remuneration                  | 6,750            | 6,458            |
| Depreciation                            | 185,636          | 154,266          |
|                                         | <b>1,307,845</b> | <b>1,306,443</b> |

**Obair Newmarket on Fergus Company Limited By Guarantee**  
**SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS**  
**DETAILED INCOME AND EXPENDITURE ACCOUNT**  
for the financial year ended 31 December 2021

|                    | 2021<br>€     | 2020<br>€     |
|--------------------|---------------|---------------|
| <b>Finance</b>     |               |               |
| Bank interest paid | 5,031         | 6,765         |
| <b>Net surplus</b> | <u>29,801</u> | <u>38,512</u> |